

SAIGE Sixth Annual Training Conference

"Many Nations, One Spirit"

June 1 – 5, 2009

San Diego, CA

Honoring Our Ancestors Through Government Service

Concurrent Sessions consist of the following Tracks:

**Indian Country
Health & Wellness**

**Culture & Diversity
Environment**

**EEO & Human Resources
Personal/Professional Development**

Monday June 1

9:00am – Noon
1:00 pm – 5:00 pm

Exhibits Setup
Pre-Conference Forums

- Department of Agriculture Forum - Royal Palm Salon 5
- Department of Defense Forum – Royal Palms Salon 2
- Department of Interior Forum - Royal Palm Salon 3
- Environmental Protection Agency Forum - Royal Palm Salon 4
- Youth Track Gathering - Royal Palm Salon 6

4:00 pm – 6:00 pm

Registration

6:30 pm – 8:30 pm

Cultural Reception and Evening Networking - Tiki Bar Area
Master of Ceremonies, Randy Edmonds

- Saticoy Turtle Clan Youth singers and dancers – Ventura County
- Crooked Hat Drummers – Ventura County
- Soaring Eagle singers and dancers

Monday, Youth Track Schedule

1:00 pm – 1:10 pm

Welcome to SAIGE –
Danny Garceau, SAIGE Chairman

1:10 pm – 1:30 pm

Introduction
JoAnn Brant, Youth Track Coordinator, EPA

1:30 pm – 2:30 pm

Keynote Speaker: *James Warne*

2:30 pm – 2:45 pm

Break

2:45 pm – 3:30 pm

Institute of the American Indian Arts
Stephen Fadden – "Story Telling"

3:30 pm – 4:15 pm

Department of Education
John Gritts – "Planning to Pay for College"

4:15 pm – 5:00

Salish Kootenai College
William Swaney – "Forestry on the Salish Reservation"

Tuesday June 2

7:00 am - 8:00am	Smudging outside by fountain Breakfast – San Diego Room
7:30 am – 5:00 pm	Registration
7:30 am	Career Fair Ribbon Cutting Ceremony - Grand Exhibit Hall
8:00 am – 9:15am	<u>Plenary Session – Golden Pacific Ballroom</u> Opening Ceremonies and Posting of the Colors Honor Guards - VA Welcome and Introductions – <i>Danny Garceau, SAIGE Chairman</i> Presentation of Eagle Feather Staff <i>Steve White, Lakotah, Rosebud Sioux Tribe</i> Speaker: <i>Robert Smith, Chair, Southern California Tribal Chairmen’s Association</i> Opening Remarks: <i>Danny Garceau, SAIGE Chairman</i> Speaker: <i>Mary McNeil</i> <i>Director of the Office of Outreach and Diversity, U.S. Department of Agriculture</i>
9:15 am – 9:45am	Break
9:45 am -11:00am	SAIGE Update: <i>Phil Hamel, SAIGE Board</i> Youth Track Introduction – <i>JoAnn Brant, Youth Track Coordinator</i> Speaker: <i>Jerry Gidner</i> <i>Director, Bureau of Indian Affairs</i> Keynote Speaker: <i>Diane J. Humetewa, United States Attorney for the District of Arizona</i> Breaking Barriers – Women in Leadership
11:30am – 1:00pm	Luncheon – San Diego Room Keynote Speaker: Jim Warne (motivational speaker)
1:30 pm – 2:45pm	<u>Afternoon Breakout Sessions 100</u> Indian Country - NAGPRA Training Part 1 – Jaime Lavalley, LL.M - Royal Palm Salon 1 - Indian Country - Section 184 HUD Homeownership Program – Deanna Lucero - Royal Palm Salon 2 - Culture & Diversity - Tribal Colleges: Changing the History of Indian Education-John Gritts- Royal Palm Salon 3 - EEO/HR - Special Emphasis Programs, “Back to Basics” – Veronica Vasquez- Royal Palm Salon 4 - EEO/HR - USAJOBS® Leads to Federal Jobseeker Success – Charles "Corky" Conyers .Ph.D – Royal Palm Salon 5 - Health/Wellness - Challenges of Caring for Native Americans with the Veterans Health Administration Bruce Kafer and Robert Ruff, MD PhD - Sunset Room - Health/Wellness - Living with Diabetes and High Blood Pressure – Christine Romero - Devonshire - Environment - Natural Resources Conservation Services – Helping People Help the Land – Panel: Herb Webb, Millie Titla, Nathaniel Todea, Reina Rogers - Sunrise Room - Personal/Prof Develop - Navigating Your Government Career – Raymond Vaudo- Royal Palm Salon 6

3:00 pm – 4:15pm

Afternoon Breakout Sessions 200

- Indian Country
- Indian Country
- EEO/HR
- EEO/HR
- Health/Wellness

- Environment

- Personal/Prof Develop

- NAGPRA Training Part 2 – Jaime Lavalley, LL.M.- Royal Palm Salon 1
- International Indigenous Issues – Maxine Hillary - Royal Palm Salon 2
- MD-715 Barrier Analysis – Veronica Vasquez - Royal Palm Salon 3
- CAPTEC Presentation – Jerome Lyons - Royal Palm Salon 4
- Drug and Alcohol Awareness Issues Affecting Native Americans – Steven Gonzalez - Royal Palm Salon 5
- Tribal Perspectives on the Environment and Natural Resource Management, Bill Swaney - Sunset Room
- Marketing Yourself Through Effective Communication – Rosalie Sommer - Sunrise Room

10:00 am – 2:30 pm
2:30 pm – 4:00 pm

Student Track – See below for specific information
Career Fair Open

Special invite to Native students from community

4:30 pm – 5:15 pm
6:00 pm - 9:00pm

Afternoon Run – meet outside by Tiki Bar

Military Banquet– San Diego Room

Keynote Speaker: *Dr. Kim Winkleman*

Retired Lieutenant Colonel, Department of the Army

Student Track

California Room

10:00 am – 10:10 am

Welcome to SAIGE

-*Danny Garceau, SAIGE Chairman*

10:10 am – 10:30

Military Speaker – *FORCN Charles Dassance*

10:30 – 11:30 am

Keynote Speaker

- *Philip Cornejo – Motivational Speaker, U.S. Army Wounded Warrior Program*

- Special Presentation – *Daryl Glover, GEICO*

11:30 am – 1:00 pm

Lunch – San Diego Room

Guest Speaker

1:00 pm – 1:45 pm

Workshops Sessions

- Institute of the American Indian Arts : *Stephen Fadden*

-Student Panel: SAIGE Student Scholarship Participants

1:45 pm – 2:30 pm

Hands-on STEM Demonstration – Grand Exhibit Hall

Department of the Navy, NAVSEA. SPAWAR and NAVAIR. Displays and demo include: Introduction to Engineering, Shock Test Video, Re-engineering products developed, Projects Overview Booklet, Physical Training Aid Models, Self Defense Test Ship (SDTS) video (continual loop), Crank and Pulley Motion Analysis Demo, Vehicle Wind Tunnel/Air Flow Demo, Vehicle Motion Analysis, Circuit Simulation Demo, Crank and Pulley Motion Analysis Display, 19Khz Air Flow Study, Finite Element Analysis Stress and Deflection Demo and Circuit Simulation Demo.

2:30 pm – 3:00 pm

Career Fair Open- Grand Exhibit Hall

Wednesday June 3

7:00 am – 8:00am	Breakfast – San Diego Room
8:00 am – 10:00 am	Registration
8:00 am – 8:45am	<u>Plenary Session – Golden Pacific Ballroom</u> <i>National Coalition for Equity in Public Service (NCEPS) Panel:</i> <ul style="list-style-type: none">– Blacks In Government (BIG)– Federal Asian Pacific American Council (FAPAC)– Federally Employed Women (FEW)– National IMAGE, Inc.– Society of American Indian Government Employees (SAIGE)
8:45 am – 9:15am	Keynote Speaker: <i>Carol Jorgenson, Director, American Indian Environmental Office, Environmental Protection Agency</i> Speaker: TBA
9:15 am – 9:20am	Break
9:20 am -9:40 am	Keynote Speaker: <i>Jim Fletcher, Superintendent, San Diego Bureau of Indian Affairs Office</i>
9:40 am – 9:45 am	SAIGE Welcome to Veterans <i>Danny Garceau, SAIGE Chairman</i>
9:45 am - 10:15am	Keynote Speaker <i>RADM Samuel J. Cox, US Navy: Leadership Role in Diversity – Leading by Example</i> Keynote Speaker <i>Pete Molina, National American Indian Organization, National Vice President</i>
10:15 am – 11:30 am	<u>Morning Breakout Sessions 300</u> <ul style="list-style-type: none">- <i>Indians 101</i> – Shana Barehand and Luke Jones - Royal Palm Salon 1- <i>Balancing the Spirit With Song: An Introduction to Northern Plains Songs</i> – Cedric Decory - Golden Pacific Ballroom- <i>Alaska Natives 101</i> – Brenda Takes Horse - Royal Palm Salon 2- <i>USAJOBS® Leads to Federal Jobseeker Success</i> – Charles C. "Corky" Conyers, Ph.D - Royal Palm Salon 3- <i>Planning for Retirement</i> – Raul Lizadlo - Royal Palm Salon 4- <i>Understanding the Impact of Long Term Care</i> – Annette Aleska- Sunset Room- <i>OIEE, Energy and Mineral Development Activities</i> - Robert Middleton - Sunrise Room- <i>Sustainable Development</i> – Bill Van Lopik- Royal Palm Salon 5- <i>Executive Core Qualifications</i> - Laura DeSimone - Royal Palm Salon 6
Noon - 1:30 pm	<u>Lunch Break – Career Fair Open – Grand Exhibit Hall</u> Exhibitors presentations

Noon – 1:30 pm

NCEPS Partners luncheon meeting – Esquire Room

1:30 pm – 2:45 pm

Afternoon Breakout Sessions 400

- **Indian Country**
- **Health/Wellness**
- **Culture & Diversity**
- **EEO/HR**
- **EEO/HR**

- *Indian Resistance from 1969 to Present* – Maxine Hillary - Royal Palm Salon 1
- *Suicide Prevention* – Bob Moulton - Royal Palm Salon 2
- *California Indian Culture* - Jim Fletcher- Royal Palm Salon 3
- *Alternative Dispute Resolution* - Robert Saunooke - Royal Palm Salon 4
- *Federal Employment Opportunities for Individuals with Disabilities* – Eddie Paulsgrove - Royal Palm Salon 5
- *Civil Service Retirement System Benefits Briefing* - Richard Tate Young- Sunset Room
- *Senior Executive Service Panel* – RADM “Gar” Wright; Carol Jorgensen, EPA; Laura DeSimone, NAVSEA; and Nancy Berryhill, SSA- Royal Palm Salon 6

3:00 pm – 4:15 pm

Afternoon Breakout Sessions 500

- **Indian Country**
- **Culture & Diversity**
- **Culture & Diversity**
- **EEO/HR**
- **EEO/HR**
- **Personal/Prof Develop**
- **Health/Wellness**
- **Personal/Prof Develop**

- *Indian Law 101:How the Law Impacts Native People* – Stacey Leeds- Royal Palm Salon1
- *Native Ways of Knowing* – Roxanne DeLille - Royal Palm Salon 2
- *Balancing the Spirit With Song: An Introduction to Northern Plains Songs* – Cedric DeCory - Golden Pacific Ballroom
- *Emergency Preparation for People With Disabilities* – Brien Parsons- Royal Palm Salon 3
- *What Federal Agencies Are Doing to Become Model EEO Employers (MD 715)* – Dexter Brooks - Royal Palm Salon 4
- *Seven Common Mistakes in Pursuing Your Financial Goals* – Tate Young - Sunset Room
- *Health Issues Affecting Native Americans, Sexual Assault and Domestic Violence* – Jacqueline Manley - Sunrise Room
- *STEM and Business Hands-on Projects and Displays for Students* – NAVAIR, NAVSEA, Navy *- Grand Exhibit Hall

1:30 pm – 3:30 pm

Veterans Forum – See below for specific information

3:30 pm - 4:15 pm

Career Fair Open – Grand Exhibit Hall
Special invitation to Veterans' Organization members

4:30 pm – 5:15 pm

Afternoon Run – meet outside by Tiki Bar

7:00 pm – 9:30 pm

Awards and Recognition Night – San Diego Room
Installation of New Board
Keynote Speaker – *Joe Garcia, President , National Congress of American Indians*
Surprise Guest
Sponsors' Awards Reception
SAIGE Awards

Bureau of Prisons Special Track

9:15 am – 11:00 am

Bureau of Prisons Training Meeting

Veterans' Track

- 9:40 am – 9:45 am Welcome to SAIGE
Danny Garceau, SAIGE Chairman, National Guard, Retired
- 9:45 am – 10:15 am **Plenary Session – Golden Pacific Ballroom**
RADM Samuel J. Cox, USN – Leadership Role in Diversity – Leading by Example
Pete Molina, National American Indian Organization, Vice President
- 10:30 am – Noon **VA Program**
John DeSoto, Moderator
- *Max Collier – Faith Based Programs*
 - *Philip Comejo – U.S. Army Wounded Warrior Program*
 - *Hannah R. Menkin, MA Gerontology -Listening to Others and Ourselves: Using Native American Wisdom to find Strength in our Daily Challenges*
- Noon – 1:15 pm **Lunch – San Diego Room**
- *Nancy Berryhill - Social Security Administration initiative to promote Wounded Warriors expedited process*
- 1:30 pm – 3:30 pm **Workshops Sessions**
- *Veteran Hiring Authorities: Sara Hice and Jesse Lugo, Department of the Navy, Human Resource Service Center, SW – San Diego Region*
 - *Navigating Your Career (Resume Writing) – Doris Brown, Avue Technology*
 - *Effective Communication for Interviews – Rosalie Sommer, NAVAIR*
- 3:30 pm – 4:30 pm **Career Fair Open – Grand Exhibit Hall**

Thursday June 4

- 7:00 am - 8:00 am Breakfast - San Diego Room
- 8:00 am - 10:00 am **Plenary Session – Golden Pacific Ballroom**
Opening Song and Blessing
2010 Conference
Youth Track Presentation
- CAP Presentation: *Jerome Lyons*
- Keynote Speaker
The Honorable Deborah Sanchez: Breaking the Glass Ceiling
- 10:00 am - 10:30 am Break

10:30 am - 11:45 am

Morning Breakout Sessions 600

- Indian Country
- Culture & Diversity
- Indian Country

- EEO/HR
- Health/Wellness
- Health/Wellness
- Personal/Prof Develop

- *Meth in Indian Country: A Serious Dilemma* - Walt Lamar, Patrick Shining Elk - Sunset Room
- *Two Spirits* – Kohl Miner - Sunrise Room
- *Valuing Tribal Liaisons* - Brenda Takes Horse, BLM; Susan Johnson, USDA Forest Service; Georgeanne Reynolds, US Army Corps of Engineers; Gary Sims NOAA National Marine Fisheries Services - Royal Palm Salon 1
- *MD-715 Barriers Analysis* – Veronica Vasquez - Royal Palm Salon 2
- *Planning for Retirement* – Raul Lizadlo - Royal Palm Salon 3
- *Social Security and You* – Kimberly Yellow Robe - Royal Palm Salon 4
- *Training Environment* – Lorenda Sanchez - Royal Palm Salon 5

1:30 pm – 2:45 pm

Afternoon Breakout Sessions 700

- Indian Country
- Personal/Prof Develop
- EEO/HR
- Health/Wellness
- Health/Wellness
- Environment
- Personal/Prof Develop

- *Indian Trust Responsibility and Inherent Tribal Sovereignty* - Thomas Bird Bear- Royal Palm Salon 1
- *Navigating the 2010 Census* – Tim Harjo - Royal Palm Salon 2
- *SAIGE Chapter Development* – Veronica Vasquez - Royal Palm Salon 3
- *Federal Employees Retirement System Benefits* – Richard Tate Young - Sunrise Room
- *Living with Diabetes and High Blood Pressure* – Christine Romero - Sunset Room
- *Energy & Mineral Development in Indian Country*- Stephen Manydeeds - Royal Palm Salon 4
- *Navigating Your Government Career* – Raymond Vaudo - Royal Palm Salon 6

3:00 pm – 4:15 pm

Afternoon Breakout Sessions 800

- Indian Country
- Indian Country
- Culture & Diversity

- EEO/HR
- Health/Wellness

- Personal/Prof Develop
- Personal/Prof Develop
- Personal/Prof Develop-

- *Federal Indian Trust Responsibility as Defined in Navajo Nation v. U.S. Coal Leasing Cases*– Carol Harvey- Royal Palm Salon 1
- *What's Happening at the Institute of American Indian Arts* – Stephen Fadden - Royal Palm Salon 2
- *Making your agency Tribal Friendly* – Shana Barehand, Tim Harjo, JoAnn Brant, Kimberly Yellow Robe - Royal Palm Salon 3
- *Understanding the Federal Sector EEO Process* - Dexter Brooks - Royal Palm Salon 4
- *Health Issues affecting Native Americans: Sexual Assault and Domestic Violence* – Jacqueline Manley - Sunset Room
- *Career Changing Strategy* – Doris Brown - Sunrise Room
- *Why a Doctoral Degree?* – Bruce Kafer, Robert Ruff, MD PhD- Royal Palm Salon 5
- *Improving your Organization through LEAN/Six Sigma* – Dr. Thomas Dilbert - Royal Palm Salon 6

1:30 pm – 5:00 pm

Career Fair Open – Grand Exhibit Hall

4:30 pm – 5:15 pm

Afternoon Run- meet outside by Tiki Bar

5:00 pm

Exhibits Area Closes

7:00 pm – 9:30pm

Comedy Night - Viejas Reservation, Dream Catcher Dining Facility

Charlie Sanchez
JR Redwater
Jim Ruel
Abel Silvas
Kohl Miner

Friday June 5

8:00 am – 9:00 am

Breakfast – San Diego Room

9:00 – 10:00 am

Plenary Session – Golden Pacific Ballroom

Keynote Speaker

RADM Raymond E. Berube – Benefits of Partnering with Affinity Groups

Closing Remarks

Danny Garceau, SAIGE Chairman

Closing Blessing

Randy Edmonds

9:00 – Noon

Exhibit Room Clean-up

10:00 – 1:00pm

SAIGE Board Training Session (Working lunch)

- TBA

1:30 – 3:00pm

SAIGE Annual Board Meeting

10:00am – All Day

Local/Cultural Tours (on your own)

7:00 pm

San Diego Padres Baseball Game



***Thank you for attending our Conference. Please Travel home safely.
See you next year!***